

Strategic moves for accurate and fast results by using innovative technologies!

Make life easier with cloud-based payroll process management system.



Designed by HR professionals.

# Redefining the payroll system...

Payroll management is becoming increasingly complex, creating stress and chaos. Managing these processes requires significant expertise and high technology in tax, social security and labor law.

We know the difficulties you experience and the risks you face in payroll processes. We are ready to support you at every moment to meet your payroll needs.

Human Resources is responsible for the correct and timely payment of wages. The payroll process has a critical function and affects the employee experience directly. **Bordromat®** responds to a clear necessity in the market: a high-tech payroll process management system that you can scale according to your growing needs.



## Designed by HR Professionals to achieve more accurate and faster results with innovative technologies



Payroll Experience: Bordromat® derives its power from four different sources owned by its creator, CottGroup®. Experience in consultancy, outsourcing, education and technology was combined with the experience of human resources professionals and transferred to the system. Thanks to our many years of experience in the field of payroll, the payrolls of thousands of employees from every sector are processed without a flaw and on time.

**Outsource:** CottGroup is a holistic service organization that offers consultancy, outsourcing, technology and training services to provide practical solutions for various business models to manage different processes of companies. CottGroup is an organization that runs the payroll processes of global and local companies, manages all payroll processes with Bordromat and constantly improves its system. This allows the system to reflexively adapt to changes in the law.

#### Collaboration



The main criteria for software selection are as follows(\*)

- Functions and specifications of the software
- •Reliability and support strength of the vendor
- User friendliness and cost
- \* (Collins, 1999)

### For a standard payroll or an advanced payroll!

From a fast and easy payroll calculation with minimal inputs, high employee turnover or messy workplaces to meeting integration expectations, Bordromat takes on all the heavy load.

Regardless of the size of your business, the system that offers a configuration suitable for the complexity of your payroll will save your time.

In the payroll process, data is collected from different channels, there are detailed reporting requirements, it consists of activities that are dependent on certain transaction and declaration dates and that require compliance with constantly changing legislation. Bordromat operates your entire payroll process as an in-house and <u>outsourced</u> service.





Today, businesses that want to adapt modern Human Resources practices to their organizations with digital transformation must first design a strategy supported by managed services. The path to achieving goals in HR processes, which have become more complex as the number of employees increases, is through the automation of payroll processes. Bordromat adds real value in this path of change.

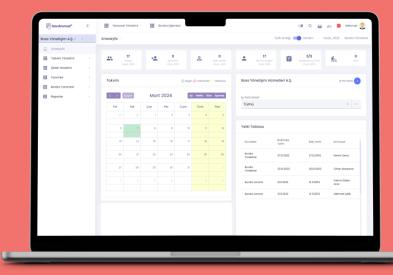


"Chess, a strategy game that has similarities with the payroll process. Both require careful planning as well as effective time management and do not accept mistakes. Making the right moves in chess requires experience, it is acquired by playing for years. As HR professionals who play a role in thousands of payroll processes for hundreds of clients, we have shaped **Bordromat** by analyzing our every move for many years designing and transferring the most consistent application practices of the constantly changing legislation to the system. Starting from the input process, we have carefully developed all payroll applications and created a unique experience for you."

#### **Bordromat Team**

### From Strategy to Tactics

It's time for a big change with a cloud-based system that puts an end to constantly changing legal parameters and compliance processes n with the use of managed services!



To discover and learn about the unique combination of the latest technology and expertise, visit www.bordromat.com or contact us at +90 212 244 9222.

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